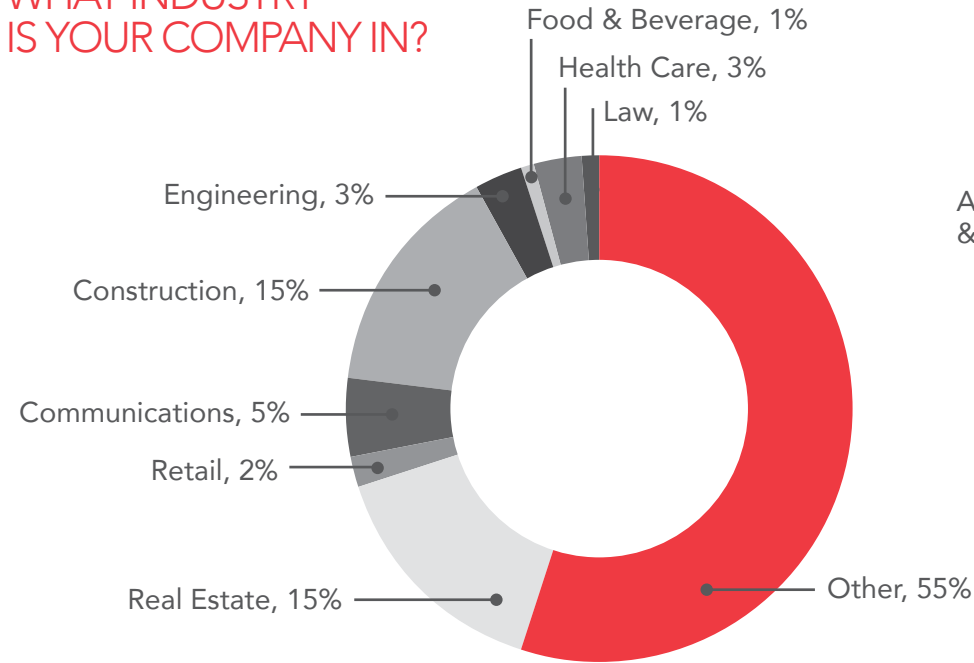


TRENDS IN WORKPLACE

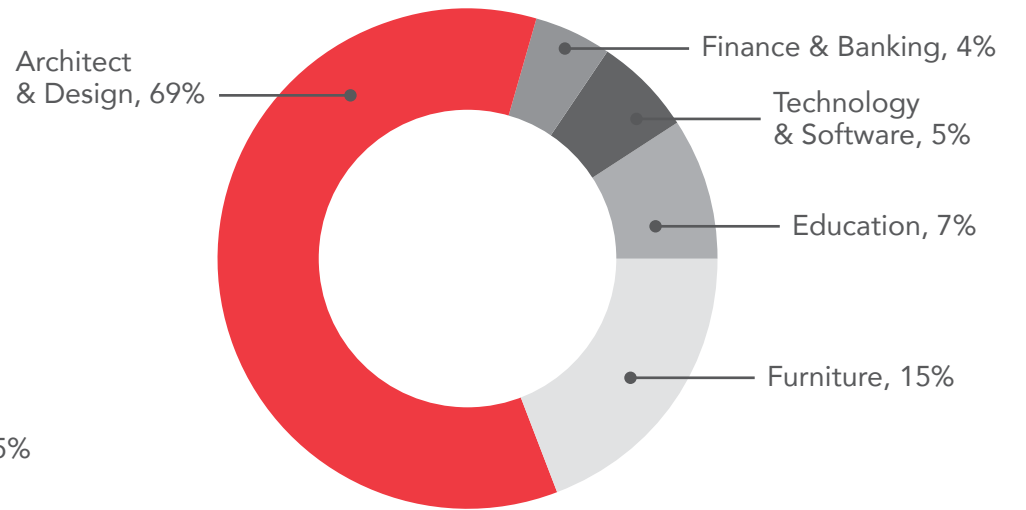


*Survey sponsored by CORT and Work Design Magazine

WHAT INDUSTRY IS YOUR COMPANY IN?

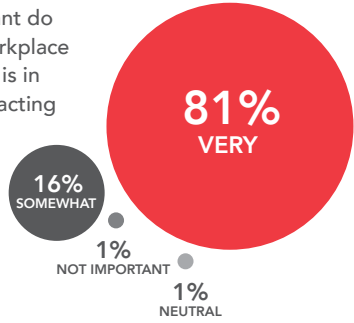


COMPOSITION OF "OTHER" RESPONSES

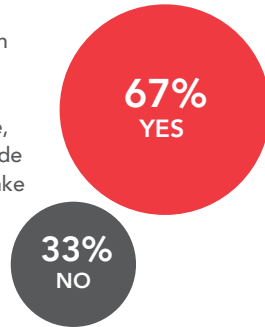


OFFICE SPACE AS A RECRUITMENT TOOL

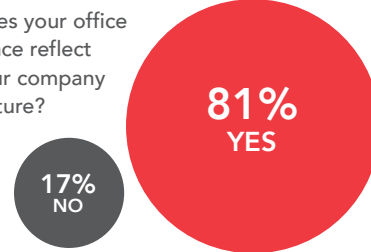
How important do you think workplace environment is in terms of attracting top talent?



With the projection of a shortage of skilled workers as baby boomers age, has your office made any changes to make your space more competitive and attract talent?



Does your office space reflect your company culture?



Of the **81%** who reported that work environment is very important to attracting top talent, **29%** indicated their companies are not making any changes.

EXAMPLES

SPACE

Open office / unassigned, More natural lighting, "Lab" floors geared toward millennial preferences, Larger communal cafes, Outdoor gardens, Nap rooms, Relaxation rooms, Coffee bars, **Collaborative spaces of all sizes, Moving to coworking**

TOOLS

White boards / walls, Glass office walls

*bold indicates highest recurring themes

FURNITURE

Adjustable configurations of workstations, Sit / stand desks, Phone booths, Got rid of open reception desk, **New ergonomic furniture,** Natural materials, Lower panel walls

DESIGN ELEMENTS

Natural materials, **Fresh colors**

POLICIES & AMENITIES

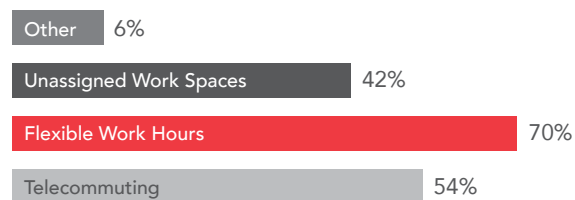
Mobility / choice options, Shred days, Dogs welcome, Walk meetings, Brainstorm breakfasts, Concierge service, Free healthy snacks & fruit (daily)

TECHNOLOGY

Upgrade to modern communications, Robust WiFi, Telepresence rooms

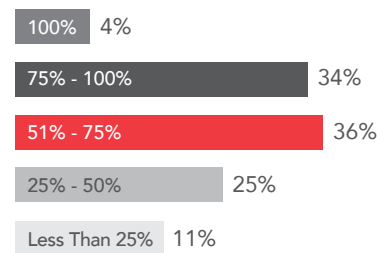
PLANNING FOR A MORE FLEXIBLE WORKFORCE

Does your office offer flexible working arrangements? If yes, select all of the available options.



27% reported having all three options. "Other" answers included cloud-based servers and telecommuting.

What percentage of individual workspace in your office is occupied on a daily basis?

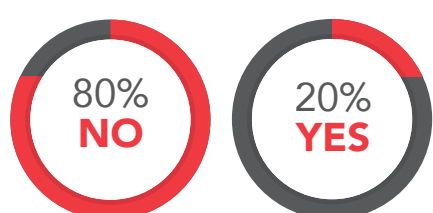


Are you revising your office space based on the expectation of increasing or decreasing the number of employees in the near future?

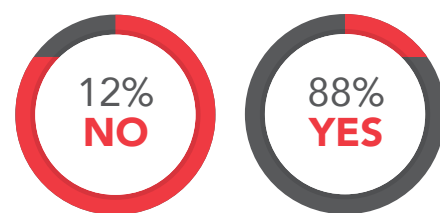


EMPLOYEE HEALTH & AWARENESS

Have you made any adjustments in your office to promote employee health and wellness?



Do ergonomics influence furniture choices and overall workplace design?*



*If yes, how much more would you be willing to invest over your current workplace furniture budget?

